



We Innovate We Build

**UN Global Compact
2022 Communication on Progress**



Chairman's statement

31 May 2022

Dear stakeholders:

As a leading comprehensive financial services conglomerate, AMTD Group has been actively supporting the world's largest sustainability framework, Global Corporate Citizenship Initiative since 2017, and is always committed to "giving back to the community and upholding its social responsibility". AMTD Group and AMTD Charity Foundation have continued to deliver on our corporate social and civic responsibilities by supporting a wide range of philanthropic events, sustainability initiatives, and talent cultivation programs.

As the Chairman and CEO of AMTD Group, my mission is clear: show our commitment and respect to UN Global Compact's Ten Principles in the areas of Human Rights, Labour, Environment, and Anti-Corruption, with a goal to contribute to the sustainable economic growth of the world. As a Young Global Leader of the World Economic Forum and a "global citizen", I am pleased to be contributing to this very meaningful mission and ensure that AMTD Group adheres to the Ten Principles of the United Nations Global Compact.

In the past two years, our society has been facing significant new challenges including the outbreak of the fifth wave of the COVID epidemic in Hong Kong and other natural disasters in various parts of Mainland China. In particular, our younger generations has found it more difficult to connect with the societies in the physical world, and interact with youths in other countries. Bearing these in mind, I have focused our efforts on youth development, international connectivity and supporting the underprivileged young people.

I want to re-emphasize AMTD Group's passion and dedication to ensure and promote sustainable economic growth and development in the world. As set out in detail in this annual Communication on Progress, we have summarized our efforts to enhance the integration of the Global Compact and its principles into our business strategy, culture, and daily operations. We are also committed to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,

Calvin Choi
Chairman & CEO

1 Human Rights

01

Businesses should support and respect the protection of internationally proclaimed human rights

02

Make sure that they are not complicit in human rights abuses

innovation, education, and social welfare services. It continues to support and monitor programs that enrich youth's health, education, and protection over the years.

AMTD Group has always been committed to upholding internationally proclaimed human rights.

Established in 2016 by Dr. Calvin Choi, AMTD Charity Foundation is tasked to fulfil the commitment of Dr. Choi and AMTD Group in giving back to society and upholding social responsibilities. AMTD Charity Foundation has been putting in great efforts to drive positive and sustainable social change in youth



AMTD executives led a team of volunteers to help with the Caritas Charity Show at the call center

The show attracted millions of individuals and over 300,000 families as viewers from all over Hong Kong, and raised tens of millions of donations over the years, benefiting over 15,000 elderly people, 10,000 troubled families, 8,000 mentally handicapped people, and 6,300 troubled adolescents every year.



Mr. Yat-kin Sin (10th right) and Mr. Xavier Zee (3rd left) led a team of AMTD volunteers to attend and provide support for the show



Dr. Timothy Tong (2nd right) represented AMTD Group to receive the certificate of appreciation from Mrs. Carrie Lam, Chief Executive of the HKSAR Government

Believing in the importance of corporate social responsibility, AMTD is committed to its mission to “Give back to society and serve public welfare” and connects with communities from all walks of life. Through the AMTD Charity Foundation, AMTD has actively supported the underprivileged in Mainland China and Hong Kong, and participated in initiatives to fight against poverty and improve education. Both the Hong Kong SAR Government and society highly

recognize AMTD's effort and contribution. Mrs. Carrie Lam, Chief Executive of the HKSAR Government presented the certificate of appreciation to AMTD during the opening ceremony of "The Road to Victory - Documentaries of Hong Kong and Macao Compatriots' Participation in the National Poverty Alleviation Campaign to Build an All-Round Prosperous Society" Exhibition.



Dr. Calvin Choi and AMTD Foundation led several organizations to donate 50,000 sets of COVID-19 Rapid Antigen Test Kit to support Hong Kong's anti-pandemic battle

In addition, when Hong Kong faced the challenge of the fifth wave of the COVID epidemic during February – March 2022, Dr. Calvin Choi, together with the Hong Kong Youth Association, Hong Kong Youth FinTech Association, Deloitte Foundation, LALAMOVE, Airstar Bank, and AMTD Charity Foundation, donated a total of 150,000 sets of COVID-19 Rapid Antigen Test Kit to students, frontline Hong Kong Disciplined Services that are supporting the anti-pandemic battle, and local community in need across Hong Kong. Furthermore, AMTD Charity Foundation joined hands with other leading homegrown Hong Kong companies to sponsor "Hong Kong We Can Do It!" lucky draw held by the Hong Kong General Chamber of

Commerce (HKGCC). It encouraged all Hong Kong residents to be vaccinated by offering the chance to win prizes worth over HK\$43 million, including 1,888 complimentary hotel nights provided by AMTD.

At the 2021 Mid-Autumn Festival, a team of AMTD volunteers, led by Mr. William Fung, Group Vice President and CEO of AMTD International, visited families in four districts, met with grassroots youths, and gave out AMTD mooncake sets to Hong Kong residents.

Last but not least, AMTD Group respects and supports fundamental human rights. In the company's 'Code of Conduct', we show our care and attention to our employees and key aspects of the company's approach to human rights, by stating clearly the obligations and responsibilities of our employees, and at the same time, ensuring that our staff are provided with safe and suitable work facilities, as well as setting policies to protect workers from workplace harassment.



AMTD volunteer team delivered AMTD mooncakes to the locals

Measurement of Outcomes



- ❑ AMTD consistently supports and participates in the World Economic Forum as Hong Kong's only commercial corporate representative into World Economic Forum Annual Championship at Davos.
- ❑ Dr. Calvin Choi was awarded as one of the Top 10 FinTech Leaders by the Monetary Authority of Singapore (MAS) during Singapore FinTech Festival 2021 due to his significant contribution to Singapore's FinTech community and ecosystem; Mark Lo, CEO of AMTD Digital was awarded as one of the 5 ASEAN FinTech Leaders for his outstanding contribution to ASEAN's FinTech ecosystem.
- ❑ AMTD Charity Foundation continued to partner with Caritas, a locally renowned charitable establishment which offers relief and rehabilitation services to the poor and distressed, and supported its annual TV charity show for the 14th consecutive year.
- ❑ AMTD Charity Foundation continues to support youth innovation education and social welfare services over the years, sponsoring charities such as Caritas.
- ❑ Dr. Calvin Choi, together with the Hong Kong Youth Association, Hong Kong Youth FinTech Association, Deloitte Foundation, LALAMOVE, Airstar Bank, and AMTD Charity Foundation, donated a total of 150,000 sets of COVID-19 Rapid Antigen Test Kit to citizens in need to fight the fifth wave of the epidemic in Hong Kong.

2 Labour

03

Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining

04

Elimination of all forms of forced and compulsory labour

05

Effective abolition of child labour

06

Elimination of discrimination in respect of employment and occupation

At AMTD, we are committed to supporting and investing in talent development across a wide spectrum covering all diversities and societies, especially FinTech talent development, child education as well as professional upskilling.

The AMTD-PolyU FinTech Award recognizes promising FinTech scholars from top universities and leading FinTech entrepreneurs with the most influential social impact and best vision to propel the growth of the FinTech community and ecosystem in Hong Kong, across Asia, and globally.



The collaboration was established between AMTD Group and the Hong Kong Polytechnic University, together with AMTD Digital and AMTD Charity Foundation through a virtual signing ceremony

It is also a firm belief of AMTD Group and AMTD Charity Foundation that “Education” is the most powerful and effective channel to make the world a better place. In collaboration with Xiaomi, Singapore Management University, and the National University of Singapore, AMTD



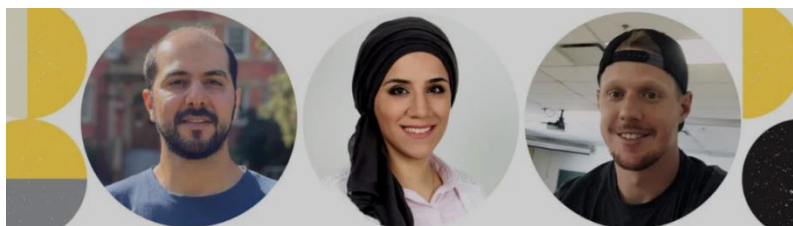
Dr. Calvin Choi delivered opening remarks at the opening of AXSI Programme



has established the AXSI Singapore Digital Finance Leadership Programme, which aims to nurture young and rising leaders in the FinTech / digital finance space. The programme has been well-received and praised not only in Singapore but throughout Asia for its well-designed programme structure and content. The

programme focuses on future skills, namely platform thinking, partnership building, business skills for developing ecosystems, networking elements for cloud, data, AI and fintech leaders, and design skills around UI and UX.

In addition, AMTD continues to support the AMTD Waterloo Global Talent Postdoctoral Fellowships. For the second consecutive year in 2021, the AMTD Postdoctoral program attracted an outstanding pool of applicants from which three exceptional scholars were selected



2021 second batch of recipients of the AMTD Waterloo Global Talent

to join the University. The first phase of AMTD Waterloo Global Talent Postdoctoral Fellowship began in 2020 and ends in 2025. Each phase of the program will be 1-2 years, including an annual salary of 75,000 Canadian dollars, an engagement fund of 7,500 Canadian dollars, and additional rewards. The program is aimed to attract emerging scholars and outstanding talents with outstanding academic achievements and strong research capabilities, providing an unmatched opportunity for those selected talents to promote their technological innovation and research, career development, and leadership so as to drive future global developments.

Looking forward, next year's program will grow in numbers and in its inclusivity. Once again, AMTD Foundation has demonstrated its commitment to the Waterloo University and its goal of advancing equity and diversity by funding an additional postdoctoral award to support Black and Indigenous scholars, which accelerates the important work that continues at the University of Waterloo in ending systemic racism.



Mr. Raymond Yung (3rd left) acted as one of the judges for Start-up Express pitching final

Start-up Express is an entrepreneurship development programme organised annually by the Hong Kong Trade Development Council (HKTDC), and AMTD has been supporting it as its sole Strategic Partner for four consecutive years. Its Pitching Contest concluded recently with a judging panel selecting exceptional Hong Kong start-ups that presented inspirational ideas and innovative solutions to help overcome social and environmental issues and make people's life better.

Mr. Raymond Yung, Vice Chairman of AMTD Global Advisory Committee, Board Director of AMTD International, attended the 2021 "Start-up Express", an annual startup development programme, and acted as one of the judges for its pitching final.



Mr. Raymond Yung presented the "AMTD SpiderNet Start-up Award" to HK Bio-Rhythm R&D

For 2021's Start-up Express, on top of the 10 winners plus the "My Favourite Start-up Award" and "AMTD SpiderNet Start-up Award", the Social Impact Award is established to recognise innovative and sustainable start-up ideas that create real social impact, and it was awarded to Breer. The "My Favourite Start-up Award", decided through live online polling, was awarded to Growgreen. The "AMTD SpiderNet Start-up Award" was awarded to HK Bio-Rhythm R&D and offers the winner to have open access to the AMTD SpiderNet ecosystem. The 10 winners of the Pitching Final will

participate in local and international activities that will help them develop their businesses by building connections, exploring markets, seeking partners and enhancing brand awareness. AMTD continues to be Start-up Express' strategic partner for 2022 and ESG & social impact have been incorporated into the competition's scorecard.

During the 6th Hong Kong SAR Chief Executive Election, Dr. Calvin Choi, Chairman of AMTD Group, Founder and Chairman of AMTD Charity Foundation, led four groups including the Hong Kong Youth FinTech Association, the Hong Kong Youth Association, AMTD Economic and People's Livelihood Research Center, and the Greater Bay Area Entrepreneurs Association, and submitted their proposals to Mr. John Lee Ka-Chiu's campaign office. In the submission, the groups emphasized the importance of providing career opportunities for youth and talent cultivation for the FinTech and Tech sector.



Dr. Timothy Tong (1st Left) and Mr. Yat-kin Sin (1st right) submitted their proposals to John Lee's campaign office

The submission includes more than 30 detailed proposals in three areas: FinTech and technological talent cultivation, the development of Hong Kong's science and technology innovation, and the further strengthening of Hong Kong's status as an international financial center. In particular, the submission proposes that the new SAR government should build a local FinTech talent program aiming to provide FinTech and other tech talents with a platform for global connectivity, learning, training, entrepreneurship, business promotion, and docking resources.

AMTD has been the sole strategic partner of Hong Kong FinTech Week organised by the Hong Kong Government for four consecutive years since 2018. During the 2021 Hong Kong FinTech Week, the Hong Kong Youth FinTech Association was formally launched at AMTD House. The Hong Kong Youth FinTech Association is spearheaded by Dr. Calvin Choi as the lead promoter and founding Chairman. The joint promoters include Hong Kong Youth Association, Greater Bay Area Young Entrepreneurs Association (“GBYEA”), Deloitte China, 36Kr, Zebras, Shared Value Initiative Hong Kong, FinStep Asia, and Regional Banks + Strategic Cooperation Alliance etc. The establishment of the Hong Kong Youth FinTech Association aims at promoting young people's understanding and investment in FinTech, promoting innovative and creative thinking, and fostering a young talent pool for FinTech.



AMTD Group and a group of senior Hong Kong and mainland Chinese officials launched The Hong Kong Youth FinTech Association



As the sole strategic partner to Hong Kong FinTech Week, AMTD established the AMTD House at the entrance of the conference hall

From establishing the first FinTech school in Hong Kong with PolyU, to partnering with the Hong Kong Trade Development Council on its Start-up Express program to nurture entrepreneurs and promote startups from Hong Kong, submitting proposals to the candidate of The 2022 Hong Kong Chief Executive election, to being the sole strategic partner to the Hong Kong FinTech Week for 4 consecutive years and launching the Hong Kong Youth FinTech Association, AMTD has always been spearheading talent development, especially in FinTech.

Measurement of Outcomes



- ❑ The Hong Kong Youth FinTech Association is spearheaded by Dr. Calvin Choi as the lead promoter and founding Chairman. The joint promoters include Hong Kong Youth Association, Greater Bay Area Young Entrepreneurs Association (“GBYEA”), Deloitte China, 36Kr, Zebras, Shared Value Initiative Hong Kong, FinStep Asia, and Regional Banks + Strategic Cooperation Alliance etc. during 2021 Hong Kong FinTech Week.

- ❑ AMTD continues to support The Hong Kong Polytechnic University (PolyU) through the establishment of the AMTD FinTech Centre of PolyU Faculty of Business to nurture FinTech talents for the financial industry. A doctoral program in FinTech was spawned from this partnership and second cohort of students is now underway towards completing the program.
- ❑ AMTD and the Hong Kong Polytechnic University entered into a long-term collaborative partnership to propel the growth of the FinTech community and ecosystem in Hong Kong, across Asia, and globally.
- ❑ AMTD has established the AXSI Singapore Digital Finance Leadership Programme in collaboration with Xiaomi, Singapore Management University, and the National University of Singapore in an effort to nurture young and rising leaders in the FinTech / digital finance space. AXSI has successfully trained 3 cohorts of industry elites and leaders from the financial and technology sectors.
- ❑ AMTD continues to support the established AMTD Waterloo Global Talent Postdoctoral Fellowships and has demonstrated its commitment to the Waterloo University and goal of advancing equity and diversity by funding an additional postdoctoral award to support Black and Indigenous scholars. The fellowship has supported two batches in total 7 young scholars.
- ❑ AMTD supported the Hong Kong FinTech Week as the sole Strategic Partner for 4th consecutive year.
- ❑ AMTD supported Singapore FinTech Festival as the biggest supporter and grand sponsor for 5th consecutive year.
- ❑ AMTD has been supporting Start-up Express as its sole Strategic Partner for the third consecutive year, aiming to help young entrepreneurs to develop their businesses by building connections, exploring markets, seeking partners, and enhancing brand awareness. Start-up Express is an entrepreneurship development program organised annually by the Hong Kong Trade Development Council (HKTDC).
- ❑ During the 6th Chief Executive Election of Hong Kong, Dr. Calvin Choi, leading the Hong Kong Youth FinTech Association, the Hong Kong Youth Association, AMTD Economic and People's Livelihood Research Center, and the Greater Bay Area Entrepreneurs Association, submitted their proposals to Mr. John Lee Ka-Chiu's campaign office to enhance talent cultivation in FinTech and Tech sector.
- ❑ AMTD Group pays close attention to equality in terms of gender, age, disability, or nationality, and welcomes employees of age over 65 to continue working at the firm.
- ❑ Supports and encourages female employees, evaluates their work equally and fairly, with a nursing room set up for working mothers.
- ❑ Offers financial sponsorship, flexible working hours, and examination leaves for employees.
- ❑ Thoughtful employees' welfare program including complimentary fruits and snacks, sporting activities, free sanitizing and protective supplies, etc.

3 Environment



As a comprehensive financial conglomerate, AMTD Group is willing to undertake the initiatives and responsibility to promote environmental and social well-being.

AMTD Group continued its commitment to protect the environment, and it starts with its daily operation in the office. We promote green pantries and washrooms at our office. We promote green pantries and washrooms at our office. For example, when we provide complimentary meals for our employees, we use reusable tableware such as dishes, forks, spoons, chopsticks, and cups; we order the meals based on the number of employees signed up for breakfast and lunch to minimise the waste of food and drinks. Moreover, we

remind our staff regularly not to be wasteful in the use of water and paper towels in the washroom. Notices and memo are posted/circulated frequently to remind our employees the importance of adhering to such policies.

Furthermore, we remind our staff to avoid any unnecessary printing, make use of recycled or used papers if possible, and manage waste effectively. Our employees are encouraged to use emails or digital presentation materials instead of printing paper in the workplace whenever possible. Employees are also encouraged to use recycled paper for non-official documents printing. We are also using printing paper and letterheads that are made from recycled materials.

Apart from promoting eco-friendly initiatives in the office, we also encourage the re-use of our branding materials such as venue decorations and brochures from our corporate events. We try to minimize creating materials that can only be used once. From both the business perspective as well as internal protocol, AMTD Group will continue to create an impact to protect our environment directly and indirectly.

AMTD Group also contributes to environmental protection indirectly by supporting environmental construction and development through financing green or environmental companies. Dr. Calvin Choi was invited to speak at the World Economic Forum's Sustainable Development Impact Summit 2021 (SDIS21).

Acted as a Joint Bookrunner and Joint Lead Manager on the Transaction, AMTD helped Xiaomi successfully issue US\$400m 30-year senior fixed-rate green bond.



Dr. Calvin Choi was invited to speak on the panel "Driving Global Financial Inclusion" at SDIS21

This Transaction was a great success. This is the first-ever green bond offering by Xiaomi and the first-ever green bond offering in the TMT sector in Asia.

Measurement of Outcomes



- ☐ Dr. Calvin Choi was invited to speak at the World Economic Forum's Sustainable Development Impact Summit 2021 (SDIS21).
- ☐ AMTD acted as a Joint Bookrunner and Joint Lead Manager for the first green bond issued by Asia's TMT sector.
- ☐ Support environmental construction and development through financing green or environmental companies.
- ☐ Avoid using disposable utensils when offering meals to employees.
- ☐ Minimize use of printing paper and reuse of branding material and recycle unused papers.
- ☐ Continue to use the AMTD Portal to digitalize our daily workflow and employees are encouraged to use double-sided printing.
- ☐ Energy saving mechanism in place such as sensor-controlled lighting system, with automatic shutdown of lighting and air-conditioning system in meeting rooms when not in use.

4 Anti-Corruption



AMTD Group is committed to undertake the initiatives and responsibility to promote business integrity and ethics in its workspace.

AMTD Group has established its Compliance, Disciplinary and Anti-Corruption Committee

(“CDACC”) since 2018, chaired by Mr. Sin Yat Kin, the Group’s Chief of Staff and a former Commissioner of Correctional Services of the Hong Kong Special Administrative Region Government.

In July 2021, Mr. Yat-kin Sin, Vice Chairman of AMTD Group, was appointed by the Hong Kong Special Administrative Region (HKSAR) Government as a Justice of the Peace (JP), as a recognition for his community work and contribution to the society through AMTD Group, AMTD Charity Foundation, and other non-profit/non-governmental organizations.



Mr. Yat-kin Sin sworn in to become Justice of the Peace

The CDACC is responsible for AMTD Group’s internal anti-corruption work and discipline management system, reporting to the Board of Directors, and aims to continuously improve the firm’s corporate governance structure. As the Chief of Staff of the Group, Mr. Sin monitors the adherence to and reminds every employee regularly of our policies, with an aim to maintain a corporate culture of justice, honesty and virtue.

Additionally, Dr. Timothy W Tong, CEO of AMTD Charity Foundation, served as a member of the Advisory Committee on Corruption of the Independent Commission Against Corruption (“ICAC”). He also served as chairman of the Citizens Advisory Committee on Community Relations of ICAC.

AMTD Group’s Compliance team has also kept our Anti-Money Laundering (AML) and Counter-Financing of Terrorism (CFT) Policy updated regularly to fulfil the latest regulatory requirements. The team has been closely monitoring the upcoming trends in the industry to ensure that the Group’s anti-corruption measures comply with international standards.

As we have always uphold, AMTD commits to the concept of “Compliance, Professionalism, Integrity, and Justice” and continues to strengthen the anti-corruption and compliance education for internal employees, and requires all employees to strictly abide to the expected discipline and ethics of financial professionals and hold reverence toward discipline.

Measurement of Outcomes



- ❑ Mr. Yat-kin Sin, Vice Chairman of AMTD Group, was appointed by the Hong Kong Special Administrative Region (HKSAR) Government as a Justice of the Peace (JP).
- ❑ Dr. Timothy W Tong, CEO of AMTD Charity Foundation, served as a member of the Advisory Committee on Corruption of the Independent Commission Against Corruption. He also served as chairman of the Citizens Advisory Committee on Community Relations of the same organization.
- ❑ Compliance, Disciplinary, and Anti-Corruption Committee (CDACC), established since 2018, worked well over the years.
- ❑ Continue to keep the Anti-Money Laundering and Counter-Financing of Terrorism Policies up-to-date to fulfil the latest regulatory requirements.



Wechat



Twitter



LinkedIn



Facebook

